

BNP PARIBAS UK CIB APPRENTICESHIPS

INDICATIVE START DATE
Late September 2026

Competitive Salary and award winning flexible benefits package

Are you currently completing your A-levels and looking at all the options of what to do next? Do you want to develop a career in a business that is passionate about sustainability and making a difference in the world, whilst being paid to learn? Then check out our apprenticeship programme which has a number of roles across many of our business lines – including Global Markets, Global Banking, Securities Services, IT, Compliance, RISK, Legal and HR.

What apprenticeship roles are available?

Apprenticeship Qualification	Business Area	Eligibility Criteria
Compliance/Risk Officer L3	Compliance Securities Services	Five GCSE's inc Maths and English grade A-C (level 4-9)
Human Resources Support L3	HR	
Paralegal Officer L3	Legal	
Software Developer L4	IT	Three A-levels or equivalent to 96 UCAS points (and GCSE Maths and English)
Investment Operations Specialist L4	Global Markets Global Banking	

- Preferred candidates finishing A-levels in 2025 (or attained within the past 12 months)
- All roles are based in London, apart from the Securities Services role which is based in Glasgow.



REGISTER NOW
FOR OUR VIRTUAL
MEET THE RECRUITER EVENT



BNP PARIBAS

The bank
for a changing
world

HOW

do I find out more information?

Join us for one of our informative virtual calls where you will gain a greater understanding of the Bank and the roles available in this year's programme. You will meet our recruiters who will share with you details about the recruitment process, CV and application tips, as well as having the opportunity to hear from some of our current apprentices regarding their own journey on our programme.

- **Meet the Recruiter: 2026 Apprenticeship Programme**
 - 4.00 - 5.00pm Tuesday 10th February
 - 4.30 - 5.30pm Wednesday 18th February

If you would like to register to attend any of the calls, please click [here](#), or scan the QR code below.



Scan the code to register for our virtual "Meet the Recruiter" event where you will learn more about our apprenticeship programme, and have the opportunity to ask questions.

WHY

should I apply?

Our future will be shaped by you! Joining BNP Paribas while you're still a student gives us both the opportunity to build your long-term future together, and to provide you with the best-possible support as you learn. But also because you want...

- **To work on interesting assignments** – what if we told you that working at BNP Paribas may not be quite what you think? All of our business lines and those working within them are constantly evolving to meet the expectations of our clients and society as a whole, so there is lots of opportunity for career progression.
- **To be part of a diverse, international workforce** – your colleagues come from many different countries from around the world and contribute to an enriching, inclusive working environment.
- **To feel good about the job you do** – feeling good about your job means bringing your whole self to work and being who you are. It's also about having the resources you need to achieve a healthy work-life balance. Both of these are major commitments at BNP Paribas.

ABOUT

BNP Paribas CIB

BNP Paribas is a leading bank in Europe with an international reach, having a presence in 65 countries, and with more than 190,000 employees. Our particular business within the BNP Paribas Group is Corporate & Institutional Banking (CIB), which provides our corporate clients and institutional investors worldwide with sustainably tailored financial services and solutions.

We are "the bank for a changing world" and recently won the award for being the world's best bank for sustainable finance. To play our part in accelerating the transition to a more sustainable energy by 2030, we've placed the United Nations Sustainable Goals (SDG) at the heart of our business model. They impact the companies we do business with, the projects we finance and the people we invest in. We're proud to be playing a leading role in guiding our clients towards responsible growth, and a lower-carbon economy, by co-creating financial solutions that align their business strategy with the SDG. We need more change agents – so join us today to help us with our mission!



[Who are BNP Paribas CIB?](#)



[What is BNP Paribas doing to contribute to the SDG's?](#)



BNP PARIBAS

**The bank
for a changing
world**